

## Overview

The Franconian International School e.V. (FIS) was founded in 1995 to serve the needs of a growing international community in the Nürnberg, Erlangen, Fürth, Schwabach and Herzogenaurach areas. The school provides a key piece of the infrastructure required to make the Metropolitan area of Nürnberg competitive and attractive to the international and multinational business communities. As about 70% of the students come from abroad, the FIS is an international addition to the German educational system.

FIS is a day school providing a co-educational, international, English language learning environment for students aged 3 – 18. The school admits students whose academic, personal, social and emotional needs can be met by the school's programmes and services, and who can be integrated into a mainstream classroom subject to availability at the time of admission. Students admitted to FIS are expected to further the school's Mission and Vision, and to contribute to the FIS Community of Learners.

As a supplementary school (Ergänzungsschule) for grades 10 - 12 and as an alternative school (Ersatzschule) for grades 1 – 9, the FIS is primarily financed by tuition fees. The families or employers of families who are sending their children to the FIS pay the school fees, which are made up of the Registration/Re-registration Fee to reserve a child's place for a given school year, a yearly Tuition Fee, and a Capital Development Fee which is used for capital development and for improvement of the school's facilities. The Registration/Re-registration Fee secures the student a spot for the respective school year. Franconian International School e.V. is a non-profit organization and does not seek to make a profit. The school's revenues are devoted entirely to ensuring the school is able to fulfil its educational mission and objectives.

In consideration of the statutory purpose of the school, FIS will offer a Fee Reduction Program (FRP). Its purpose is to provide emergency relief to the families of enrolled students who have suffered an unexpected financial set-back, as well as to ensure international and social diversity and to make Franconian International School e.V. accessible to students with the interest and need for an international education regardless of economic status.

## Fee reduction eligibility

As of August 2016, Franconian International School e.V. accepts applications for the FRP from parents of current students and new applicants in Grades 1-12 for the School Year 2016/2017.

To be eligible for the Fee Reduction Program a family must not have any access to alternative financial support through corporate, government or any other sponsorship. In addition, the student's need for financial assistance must be established through the completion of a Fee Reduction Program Application Form, which requires timely submission of detailed family financial information. The school reserves the right to request a certified translation of required financial

# Fee Reduction Program

information. Admission of students with reduced school fees is limited to 20% of the total number of students in the mentioned grades.

**All students' eligibility for the Fee Reduction Program is guided by the following parameters and requirements:**

1. All financial information shared with the school is confidential and procedures are in line with the German Data Protection Act.
2. All required information must be submitted to the school by March 15th for returning students. For new students, all required information must be submitted after admission to the FIS.
3. The student, prior to his or her consideration for the Fee Reduction Program, must meet the generally applicable admission criteria, provide evidence of a strong academic standing and show the interest and ability to benefit from our international school program of studies.
4. The applicants for a fee reduction should be an international oriented family and there should be a clear need for, or demonstrable benefit to, the student being part of an international education program.
5. Substantial changes of the income situation during the school year will lead to a reconsideration of the decision about reduced school fees. As a prerequisite for the reconsideration, the parents have to submit substantive evidences for the respective change.

The Fee Reduction Program is granted for one year. An annual new application is required. There is no enforceable claim to receive a reduction, even if all criteria are met. Families are obliged to inform the FIS about any changes of the income situation at any time during the school year, which may result in an increase of respective school fees. The reduced school fees will then be calculated on the basis of the new income situation for the remainder of the school year.

## Selection process for Fee Reduction Program participants

After admission of the student, applications for FRP can be submitted to the Business Office.

If the actual registration at the FIS depends on the granting of a fee reduction, the parents should submit the application for FRP directly following the approval of the admission and indicate that fee reduction is a prerequisite for registration. In this case their FRP application will be processed within three weeks maximum.

# Fee Reduction Program

The Fee Reduction Program Committee will make a decision on the submitted applications using the following criteria:

1. Students nearing graduation.
2. Students of secondary school age who have no prior knowledge of the German language and are, therefore, not able to access the curriculum in a local school.
3. Students from a single-parent household.
4. Students from families with more than two children enrolled in the school.
5. All other students will be processed in the order of the date the application was received.

Decisions regarding fee reductions will be made as soon as possible but may not be finalized before the start of the school year. While decisions are pending, full fees are applicable.

## Levels of support for financial assistance

The amount of financial assistance a student receives is based on his or her family's gross annual worldwide income. Gross income includes all positive earnings regardless of the origin and whether or not the earnings are taxable. Child benefits/family allowances are also considered income. Negative income will not be deducted from positive income.

## Classification scheme

Gross salary from	Gross salary till	Monthly Tuition Fee	Annual Tuition Fee
0 €	40.000 €	250 €	3.000 €
40.001 €	50.000 €	300 €	3.600 €
50.001 €	60.000 €	400 €	4.800 €
60.001 €	70.000 €	500 €	6.000 €
70.001 €	80.000 €	600 €	7.200 €
80.001 €	90.000 €	700 €	8.400 €
90.001 €	100.000 €	800 €	9.600 €
>100.000 €			Full Tuition Fee *

\*Full Tuition Fee according to actual FIS Fee Schedule

## Additional support of families with more than two children

Families with three or more children at school are entitled to additional support.

Families with three children at school:

Families with three children at school are grouped in the next lower group of reduced school fees, e.g. if the family's gross worldwide income amounts to EUR 75.000, a reduced school fee of EUR 500,00 per month / EUR 6.000,00 per year applies.

Furthermore, an additional group of reduced school fees applies:

Gross salary from	Gross salary till	Monthly Tuition Fee	Annual Tuition Fee
100.001 €	110.000 €	800 €	9.600 €

Families with four or more children at school:

Families with four or more children at school are grouped two groups of reduced school fees lower, e.g. if the family's gross worldwide income amounts to EUR 75.000, a reduced school fee of EUR 400,00 per month / EUR 4.800,00 per year applies.

Furthermore, an additional group of reduced school fees applies:

Gross salary from	Gross salary till	Monthly Tuition Fee	Annual Tuition Fee
100.001 €	110.000 €	700 €	8.400 €
110.001 €	120.000 €	800 €	9.600 €